

Estes Valley Fire 2021 Annual Report

Presented to the Board by District Staff
January 19, 2022



ESTES VALLEY FIRE PROTECTION DISTRICT

Serving the Residents and Visitors of the Estes Valley with Superior Fire and Safety Services

901 N. SAINT VRAIN AVE. ESTES PARK CO 80517 970-577-0900 FAX 970-577-0923

Outline



Administration / Financial



Prevention & Life Safety



Training



Operations



Strategic Planning



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FF = Firefighter I & SCBA Certified
GS FF = Completed academy, Green Shield
EXT FF = Exterior certified
Green = No structural certs, but cleared to ride
Prob Green = Not authorized to ride apparatus

BOARD OF DIRECTORS
Mike Richardson– President
Ed Ford– Vice President
Jon Hodde – Treasurer
Larry Learning – Secretary
Dave Hamrick – At Large

FIRE CHIEF
David Wolf (CH70)

CHIEF OF STAFF
Erika Goetz (PIO70)

ADMINISTRATIVE ASSISTANT
Vacant

DIVISION CHIEF OF PREVENTION
Vacant (CH74)

FIRE INSPECTOR
Sanford Garber (7018)

FIRE INSPECTOR
Raina Eshleman (7019)

DIVISION CHIEF OF OPERATIONS
Paul Capo (CH73)

ASSISTANT CHIEF
Jon Landkamer (CH72)

CAPTAIN
Rick Spear (7008)

CAPTAIN
Justin Kearney (7009)

TRAINING LIEUTENANT
Chris Thomas (7010)

LIEUTENANT SQUAD 1
Nathan Meulener (7011)

LIEUTENANT SQUAD 2
Brad Harris (7012)

LIEUTENANT SQUAD 3
Jason Hennig (7013)

LIEUTENANT SQUAD 4
Spencer Pedigo (7014)

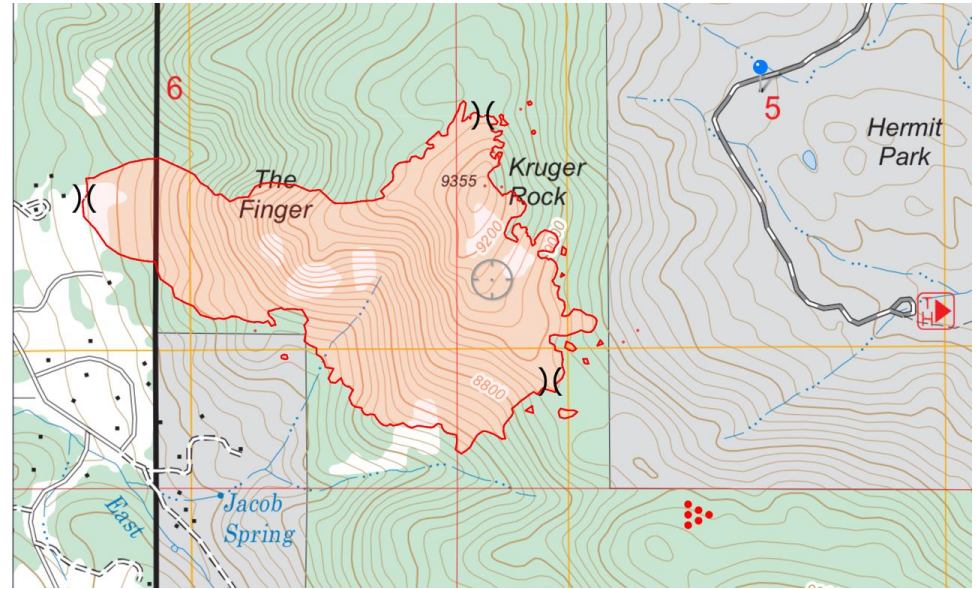
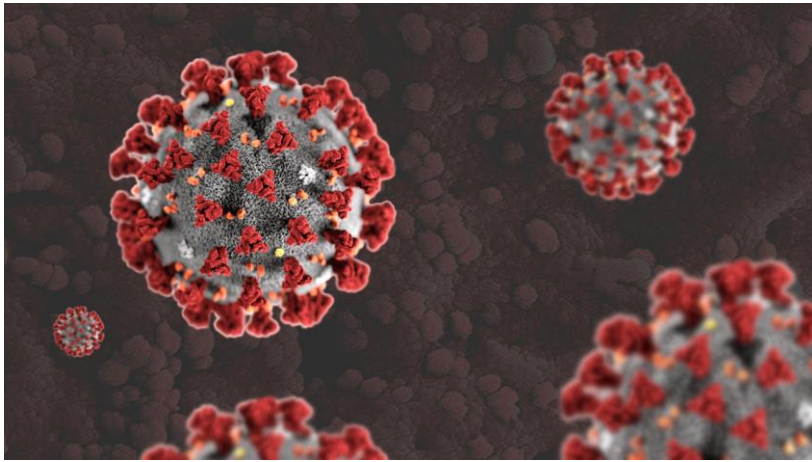
PROBATIONARY MEMBERS

SQUAD 1
FF William Harkins (7033)
GS FF Kris Harrison (7045)
FF Catie Rugaber (7052)
GS FF Laura Shepard (7020)
GS FF Dylan Wallace (7023)
EXT FF Jozelle Ward (7073)
EXT FF Daryl McCown (7080)

SQUAD 2
FF Andrew Averdick (7029)
GS FF Storm Manning (7035)
FF Rachel Hofsess (7040)
FF Talia Doerksen (7021)
GS FF Sam Rugaber (7056)
EXT FF Tim Krall (7083)
EXT FF Megan Hodde (7088)

SQUAD 3
FF Ron Bruchwalski (7022)
FF Katie Averdick (7025)
FF Butch McCown (7027)
FF Ryan Franklin (7032)
FF Ethan Igel (7042)
GS FF Heidi Salow (7048)
GS FF Eron Early (7050)
EXT FF Mark Igel (7072)

SQUAD 4
FF Scott Chew (7007)
GS FF Scott Manning (7030)
FF Megan Platz (7041)
FF Ryan Leahy (7044)
EXT FF Doug Klink (7070)
EXT FF Nicole Friel (7086)
EXT FF Mercedes Collins (7090)



2021 Overview

David Wolf, Fire Chief



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COVID-19

- Since March 2020
- Constant Change
 - Working to anticipate and stay ahead of challenges
- Successes
 - No known exposures from Department activities
 - Provided PPE and vaccines for members

Larimer County COVID-19 Dashboard

Public Health

Risk Score High	Cases 59,773	Deaths 420	Outbreaks 679	Vaccines 589,156	CO Counties 64
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Risk Score calculated for Thursday, January 13, 2022. Other data elements on this dashboard are provided in real time, but for an accurate risk score we include data for the previous 24 hours or most recent data available.

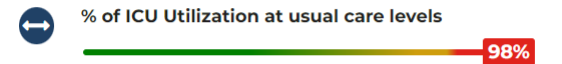
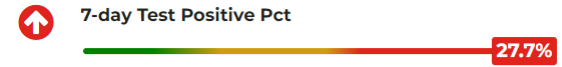
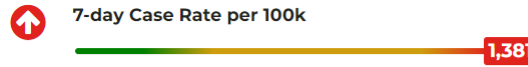
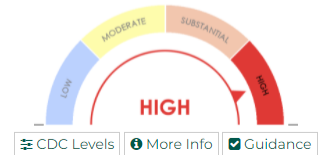
Risk Score: **High**



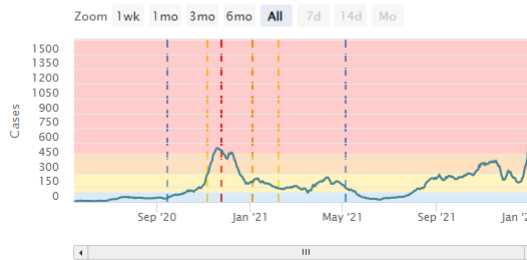
Formula updated by Larimer County Health Dept. on [May 5](#)

Low Medium High

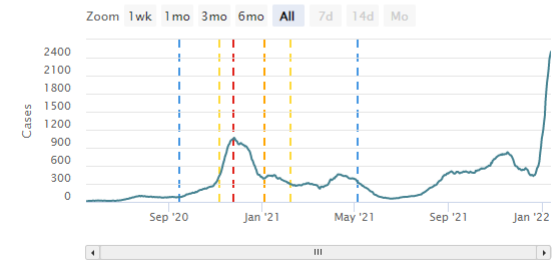
CDC: Level of Community Transmission



Cases/100k: 7-Day Rate



Cases/100K: 14-Day Rate



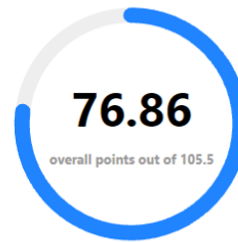
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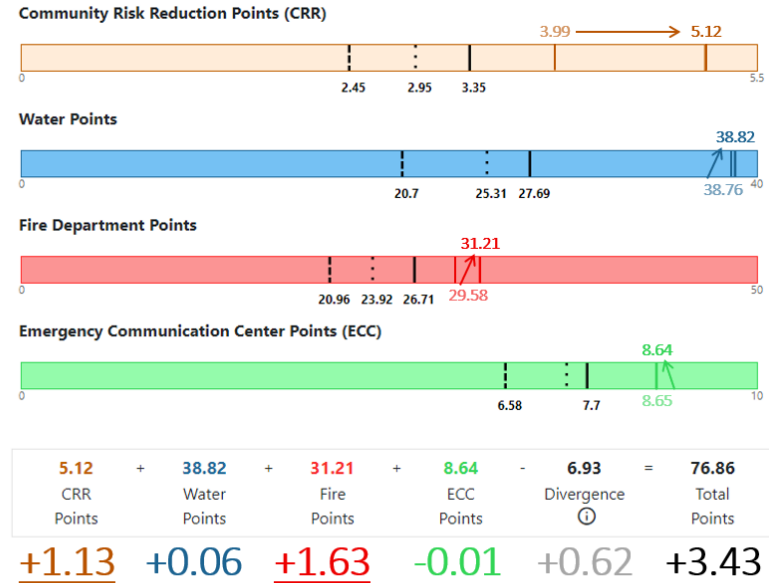
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ISO Rating

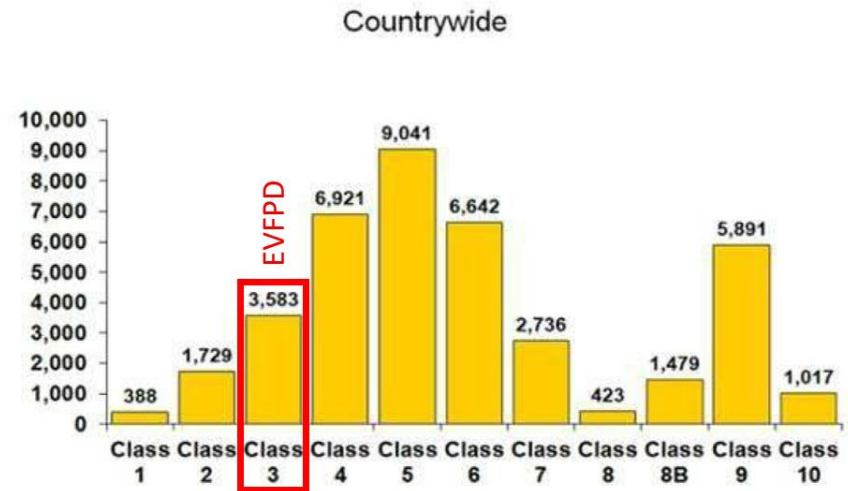
- Evaluated every 5 years
- Maintained rating of 3/10
- Improved in all categories under our control
- Only measure structure fire capabilities



Overall PPC Value: 03/10
Effective Date: 1/1/2022



Compare the following: Peer Group State Group Nationwide



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Administrative

Erika Goetz, Chief of Staff



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Policy Updates

■ Policies Manual

- First major overhaul in **10** years
- Worked with legal to ensure best practices are met

■ Financial Policy Manual

- First major overhaul in **10** years
- Updated to reflect actual practices
- Worked with legal to ensure best practices are met



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Human Resources

- **Onboarded three new employees**
 - **Training Lieutenant (new position)**
 - **Two Inspectors (one new position)**

- **Resumed CORE medical testing for members**



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Facilities & Equipment Management

- **Maintained all annual testing requirements**
 - **Facilities**
 - Backflow preventer
 - Sprinklers
 - **Apparatus**
 - DOT Annual Inspections
 - Pump Testing
 - Aerial Testing
 - **Equipment**
 - Hose Testing
 - SCBA Testing
 - Ground Ladder Testing

- **Facilities Maintenance**
 - Replaced gutters and added snow guards
 - Resurfaced asphalt
 - Interior remodel to accommodate new staff
 - Replaced Air Conditioners and a Furnace



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Service Contracts

Administration

- Accounting
 - Payroll
 - Bill Pay
- Audits
- Legal
- Lexipol Policies
- IT
- Website
- Member Benefits
 - EAP
 - Peer Support
 - LOSAP
 - MASA Transport
- Insurance
 - Property & Liability
 - Employee Insurance
 - Workers Comp
 - Accident & Sickness
 - Heart / Circulatory Trust
 - Cancer Trust

Operations

- Emergency Reporting
- TargetSolutions
- CheckIt
- Dispatch
- Fleet/Fuel
- MDCs internet & service
- Annual Testing (see other slide)
- Radios

Facilities

- Plowing
- Trash
- Copier
- Electrical
- Gas
- Water
- Phone
- Internet

Professional Organizations

- SDA
- NFPA
- CSFC
- CSFFA
- FMAC
- ICC
- CPSE
- Mountain States

Rebid in last 12 months

Rebid in last 3 years

To name a few...



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Financial Report

David Wolf, Fire Chief



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Financial Overview

- **District is financially sound**
- **Balanced budget**
 - **Operating and Capital Reserves**
- **Multiple, independent income sources**
 - **“De-Gallagherized” property tax revenues**
- **Long range capital purchase plan**



ESTES VALLEY FIRE PROTECTION DISTRICT

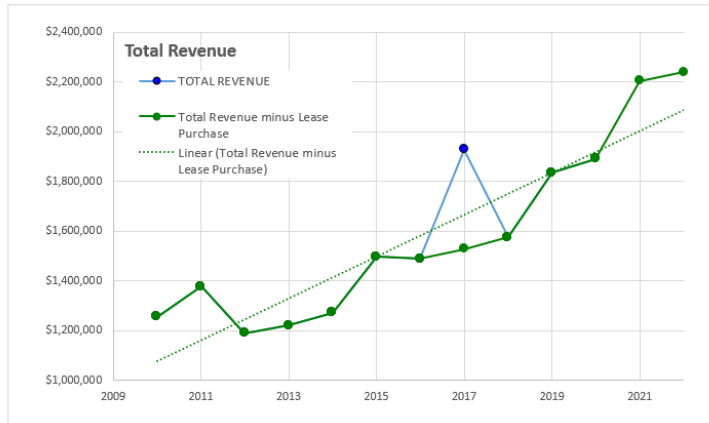
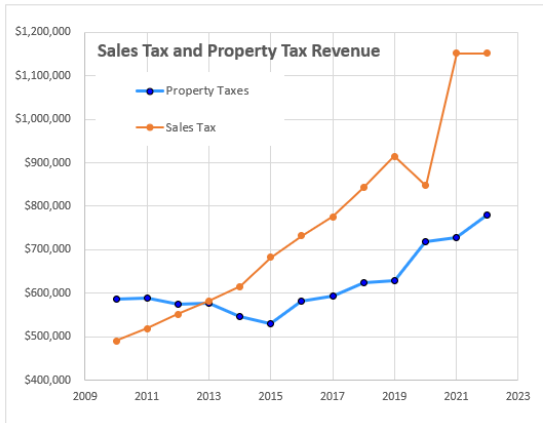
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Revenue – Historic

Source	2016	2017	2018	2019	2020	2021
Property Tax	\$583,100	\$593,587	\$627,699	\$630,023	\$718,784	\$727,100
Sales Tax	\$731,853	\$775,260	\$838,413	\$884,534	\$847,430	\$1,150,820
Other Revenue	\$173,351	\$159,524	\$133,568	\$269,252	\$324,275	\$326,376
TOTAL	\$1,488,305	\$1,528,371	\$1,599,680	\$1,783,808	\$1,890,489	\$2,204,297



- Specific Ownership Tax
- Plan reviews
- Training
- Grants
- Donations
- Investment income
- Wildfire Revenue



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Revenue Growth

- **Services cost money → necessary to grow revenue**
- **Proactively sought opportunities to increase**
 - **Property Tax Stabilization (“de-Gallagher”)**
 - **Division Revenues: Prevention & Training**
 - **Over \$200,000 per year to support program-specific growth**
 - **Grants**
 - **Over \$180,000 in last three years**
- **Reserve Increases**
 - **Capital and Operational reserves (stability)**
 - **Recession Plan**



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Take Away: Sound by Design

- **EVFPD has a strong financial position**
- **We enjoy consistently clean audits**

- **This has been through consistent, proactive action**

- **Multi-pronged approach to lower costs, raise revenues, build reserves, protect budget**



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Prevention

David Wolf, Fire Chief

Sandy Garber, Fire Inspector

Raina Eshleman, Fire Inspector



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Growth of Program

- **Thanks to Division revenues, added new Inspector Position**
 - National Process
 - Hired two strong candidates with expertise
- **Addition of Community Risk Reduction (CRR) Volunteer Program**
- **Increased influence and efforts**
 - Contributions to TOEP and LC programs



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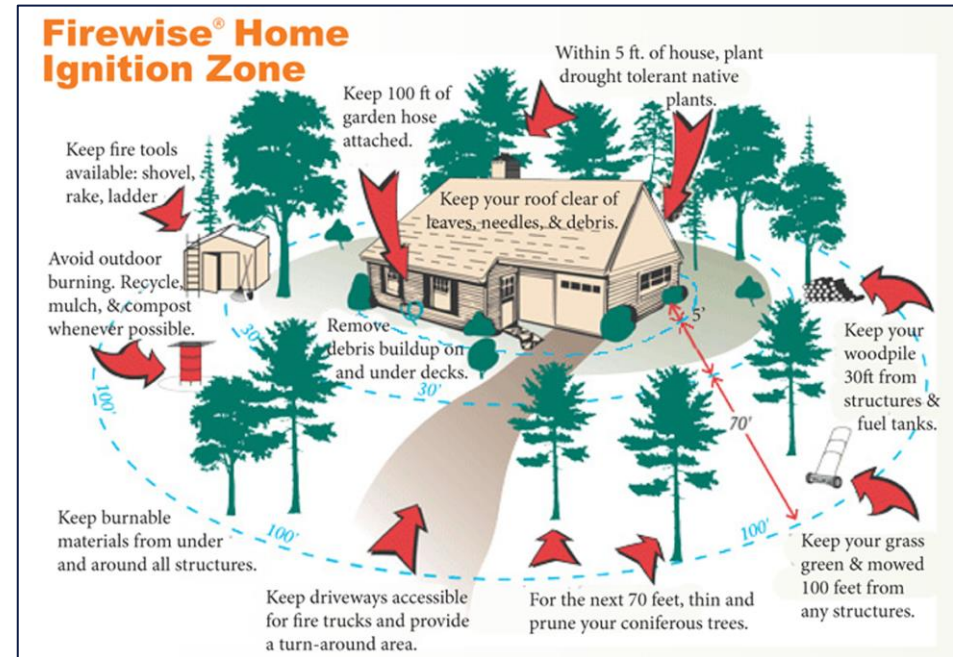
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Addressing Wildfire Risk

- Cross training with Larimer County to ensure consistency in WUI inspection standards
- Station 71 mitigation project with EPMS
- Completed 17 WUI home & HOA assessments



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Leveraging Others

- **Ready, Set, Go! Grant Program**
 - Funded by grant
 - Action Guides
 - Informational Kiosks
 - Evacuation Table Top
 - Public Safety Announcements
- **CRAIG Community Dashboard**
 - Funded by grant
 - Use data to drive decisions
- **Slash Collection**
 - Working with Larimer County, Boulder County, and Town to ensure services continue for citizens



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Modernize and Update

- **Updating Fire Restriction Language**
 - Acknowledge changes in technology
 - Improve messaging
- **Community Wildfire Protection Plan**
 - Partnering with Estes Valley Watershed Coalition
 - Update 13-year-old document

Slash Burning & Recreational Fires
Resources for Residents & Guests
Burning Permitted During Restrictions

WHAT TO KNOW

If you're fortunate to live in or visit the mountains, you are in the Wildland Urban Interface (WUI) with an elevated risk of wildfire. That risk is year-round, so we each have a responsibility to be safe with fire. This document provides guidance to help everyone make good decisions about open burning. When in doubt, please contact the Fire District with questions.

Activity	During Fire Restrictions	During Fire Bans
Recreational Wood Burning (e.g. camp fires)	Fires permitted if contained in permanent enclosure or portable device designed to contain fire. Not permitted in Short Term Rentals	Not Allowed
BBQs & Smokers (Charcoal & Pellet Fuels)	On non-combustible surfaces at least 10 feet in diameter (5 feet of clearance on all sides). Not permitted in Short Term Rentals	Not Allowed
Recreational Gas Burning Fires & Appliances	Must burn and use responsibly. 	
Smoking	Permitted, caution and discard as designed to.	
Always Prohibited	<ul style="list-style-type: none"> • Fires w/ Unattended 	

MORE INFO

For more information visit us at: Estesvalleyfire.org/prevention

Estes Valley Fire Protection District
prevention@estesvalleyfire.org

Protecting the Estes Valley since 1907

Slash Burning & Recreational Fires
Resources for Residents & Guests
Can I Burn Right Now?

WHAT TO KNOW

If you're fortunate to live in or visit the mountains, you are in the Wildland Urban Interface (WUI) with an elevated risk of wildfire. This document provides guidance to help everyone make good decisions about open burning. When in doubt, please contact the Fire District with questions.

Note: Per Larimer County Land Use Code, Short Term Rentals may not burn solid fuels when being used as a short-term rental. This flow chart does not apply.

Do you have a current burn permit from Larimer County and approved by the Fire District?

- Yes: Active permits only apply from October to May. Criteria to burn is on the permit and can be found at: <https://www.estesvalleyfire.org/burnpermits>
- No: Is the fire burning "leaky", including leaves, pine cones, pine needles, trash, or anything besides "treecoof"?
 - Yes: This fire violates the International Fire Code (IFC) Section 307.2 and must be extinguished.
 - No: Is there a current fire restriction or fire ban in place?
 - Yes: Refer to current fire restrictions for guidelines. Even if permitted under the restrictions, recreational burning is strongly discouraged under these conditions.
 - No: Is the fuel load greater than 3 feet wide and 2 feet tall?
 - Yes: This fire violates the International Fire Code (IFC) Section 307.4 and must be extinguished.
 - No: Is the fire in a container (fire ring, fire pit, chimney, etc.) that adequately contains the fire for current and expected weather conditions? *Officer discretion.*
 - Yes: Per IFC 307.4:
 - The fire must be at least 18 feet from a structure.
 - The fire must be constantly attended until completely out.
 - The attendant must have water and tool available.
 - No: Per IFC 307.4:
 - The fire must be at least 25 feet from a structure.
 - The fire must be constantly attended until completely out.
 - The attendant must have water and tool available.

MORE INFO

For more information visit us at: Estesvalleyfire.org/prevention

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prevention@estesvalleyfire.org

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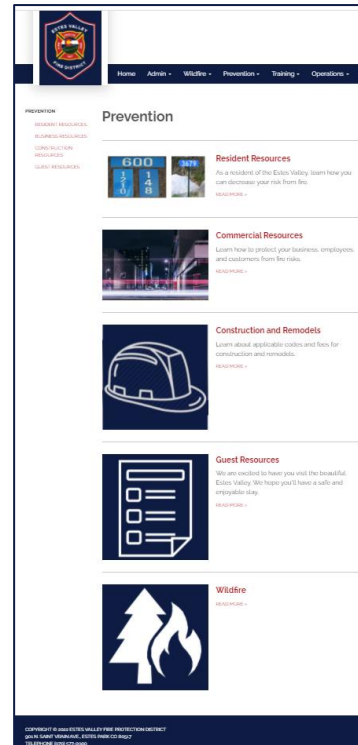
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Focus on Customers

- Ensuring District is resource
- Communicating our role in helping businesses and homeowners be successful in their safety
- Developed 5 key guides based on priorities, more planned



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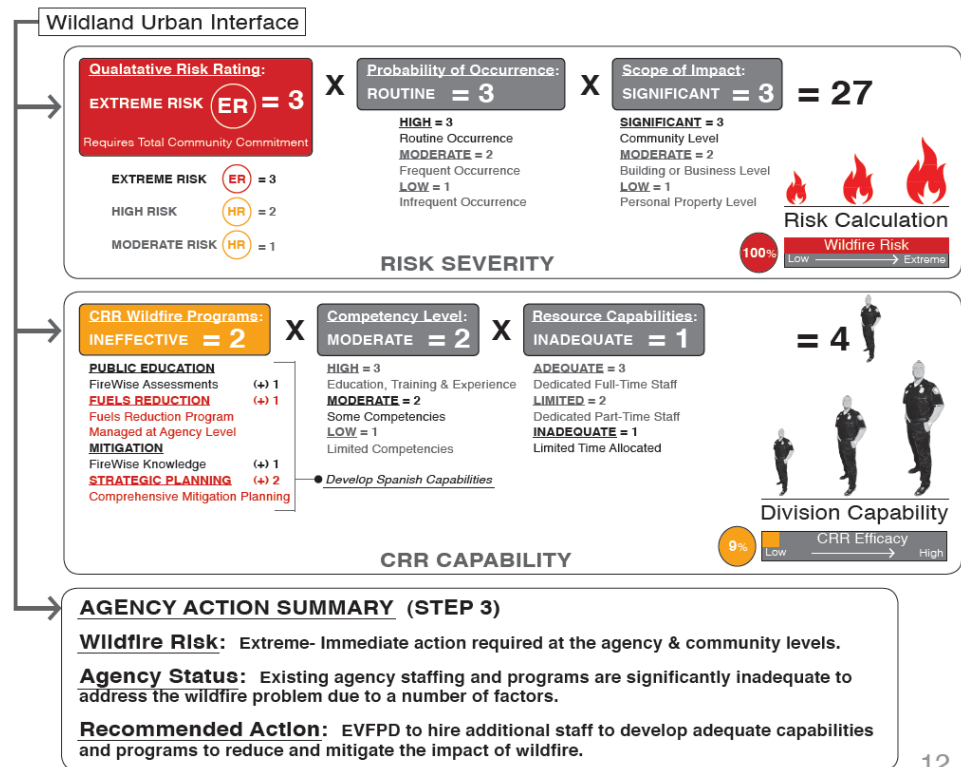


Data Driven Priorities

Ensuring District is resource

Communicating our role in helping businesses and homeowners be successful in their safety

Develop key guides based on priorities



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Training

Paul Capo, Division Chief of Operations & Training

Chris Thomas, Training Lieutenant & Volunteer Coordinator



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Training Hours

Year	Hours
2016	2,473
2017	5,194
2018	8,910
2019	9,795
2020	5,865
2021	6,126

EVFPD Member Hours Only

Tuesday Training	Average EVFPD	Including Outside
2019	20.8	21.9
2020	22.7	24.2
2021	18	19.3

ATTENDANCE

Our average volunteer finished the year with = 146 hours of Training

(Partially due to Training Lt position; additional Opportunities for training...)

72 training needed



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External Classes

- **Training provided to others**
 - **7,699 Hours**
- **Course Types**
 - **Certification - 7**
 - **Other - 22**
- **Revenue (back into Training)**
 - **Gross: \$12,300**
 - **Fire Academy - \$10,500**

Course	Attendees
Ice Rescue Refresher	12
Officer Development	15
Swiftwater I	3
Swiftwater II	3
Firefighter II	14
Academy - Exterior	20
Academy - Interior	13
Academy - HazMat	13
Educational Speaking Engagements (23)	1,340



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Fire Academy I – Class 5

- **Student Totals:**
 - Exterior: 20
 - Interior: 13
- **Student Diversity**
 - Estes: 5
 - Lyons: 2
 - Pinewood Springs: 1
 - Glen Haven: 6
 - Big Elk: 1
 - LFRA: 4
 - Allenspark: 1
 - Westminster: 1
- **100% pass for Academy**
 - Awaiting final state testing
- **Instruction:**
 - Estes instructors: 12
 - Outside: 8 (Lyons, AP, BE, LFRA)
- **Graduation**
 - YMCA Hempel Auditorium



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Fire Academy II- Class 4



Spring

- **Student Totals: 14**
- **Student Diversity**
 - **Estes: 4**
 - **Lyons: 4**
 - **Pinewood Springs: 2**
 - **Big Elk: 1**
 - **Allenspark: 3**
- **100% pass for Academy**
- **Instruction:**
 - **Estes Instructors: 3**
- **Graduation**
 - **YMCA Hempel Auditorium**



FIREFIGHTER II ACADEMY 2021					
ESTES VALLEY FIRE ACADEMY					
	Date	Day	Training Topic	Location	Reading (by start of class)
Week 1	5/6	Thurs	Firefighter Skill Proficiency	Training	
	5/8	Sat	Vehicle Extrication	Training	Ch 17
Week 2		Online	Community Risk Reduction	Online	Ch 22
	5/13	Thurs	Power Equipment/Hose Test	Training	Ch 18
	5/15	Sat	Fire Safety & Pre-Incident Survey	Station 1	
Week 3		Online	Incident Scene Operations	Online	Ch 19
	5/20	Thurs	Fire Cause & Origin	Training	Ch 20
	5/22	Sat	ICS, Scenarios	Training	
Week 4		Online	Build. Materials, Structure Collapse	Online	Ch 16
	5/27	Thurs	Liquid and Gas Fires	Training	Ch 21
	5/29	Sat	State Proctored JPRS	Training	
	6/5	Friday	FFI Written Exam (DFPC Proctored)	Station 1	
	11/20	Sat	Graduation	TBD	

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2022 Training Goals

Support Operational goals including organizational consistency & reliability

- Increase Organizational Depth
- Increase Individual Capabilities

1. Continue to create innovative ways to provide training for our members (2022 Training Calendar)

2. Bring back Advanced courses:

- Firefighter Rescue
- Firefighter Survival
- Aggressive Interior Search
- Unconventional Ground Ladders
- Street Smart Forcible Entry
- School Bus Extrication & Gasoline Tanker Emergencies (Outside Instructor)

3. Additional Courses

- Advance individual skills Dual Tract Driver Program
- Battalion 71 Task Book
- Rope Rescue- Tech
- Ice Rescue Trainer Cert
- Ice Rescue Cert
- Swiftwater Certs
- Battalion 71 Task Book
- Instructor I
- FF II
- Live Burn Day (Structure, Car & Gas)
- FFI & Hazmat



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Training Calendar - Competency Matrix

Estes Valley Fire Training and Event Calendar - 2021

	Monday	Tuesday (Firefighter Training)	Tuesday (Engineer Training)	Wednesday	Thursday	Friday	Saturday (Fire Training)
14	16	16	16	17	17	18	18
17	17	17	17	17	17	17	17
18	18	18	18	18	18	18	18
19	19	19	19	19	19	19	19
20	20	20	20	20	20	20	20
21	21	21	21	21	21	21	21
22	22	22	22	22	22	22	22
23	23	23	23	23	23	23	23
24	24	24	24	24	24	24	24
25	25	25	25	25	25	25	25
26	26	26	26	26	26	26	26
27	27	27	27	27	27	27	27
28	28	28	28	28	28	28	28
29	29	29	29	29	29	29	29
30	30	30	30	30	30	30	30
31	31	31	31	31	31	31	31
1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4
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27	27	27	27	27	27	27	27
28	28	28	28	28	28	28	28
29	29	29	29	29	29	29	29
30	30	30	30	30	30	30	30
31	31	31	31	31	31	31	31

ESTES VALLEY FIRE - FIREFIGHTER COMPETENCY MATRIX

Incident Type	STRUCTURE FIRE		WILDLAND FIRE		MOTOR VEHICLE CRASHES	MEDICAL	WATER RESCUE	SAR / ROPE	HAZMAT	OFFICER DEVELOPMENT
	FIREFIGHTER	ENGINEER	FIREFIGHTER	ENGINEER						
BASIC LEVEL	Exterior Firefighter (Orange Helmet)	Driver T71, T72	Understanding: LCES Trigger Points Shelter Deployment	Understanding: LCES Trigger Points Shelter Deployment Apparatus Placement	Competence: Cribbing Fluid Removals Patient Packaging Strut Setup and Use Extraction Tool Setup	CPR / AED Current: All (39) Target: All	Competence: Shore Support Throw Bags	SAR - Carry Out Arduous Fitness	Awareness	Team Player Interpersonal Skills Dependable Motivated Consistent
	Current: 39 Target: All ≥35	Current: 25 Target: ≥30	Current: 38 Target: All ≥35	Current: E716 21 Current: T71 25 Target: ≥30	Current: 38 Target: All ≥35	EMR	Current: 39 Target: All ≥35	Current: 34 Target: ≥30	Current: All (39) Target: All	Current: All (39) Target: All
	Intermediate Level	Fully Released T71, T72	Firefighter Type 2 (FFT2) including: PPE / Equipment Line Construction Progressive Hose Packs	Fully Released E716, T71	Competence: Door Removal Roof Removal Airbags	EMT-B Current: 17	Competence: Boat Management (2 & 4 line systems) Basic Rigging	SAR - Low Angle Map Navigation Anchor Building Basic Rigging	DFPC Operations	Coach / Mentor Self Initiated DFPC Instructor I DFPC Proctor
Current: 31 Target: ≥25	Current: 18 Target: Officers + 18	Current: 34 Target: ≥25 Faller Type 3 (FAL3)	Current: T71: 11 Current: E716 11 Target: Officers + 18	Current: 32 Target: ≥25	Current: 14	Current: 28 Target: ≥20	Current: 12 Target: ≥20	Current: 23 Target: ≥15	Current: Inst 16 Current: Proct 6 Target: Officers + 10	
ADVANCED LEVEL	Interior Firefighter (Black Shield)	Fully Released E71, E73, L71	Firefighter Type 1 (FFT1) or equivalent: Crew Tactics	Fully Released E713, E723	Competence: Low Angle Rescue Ladder Ramps	Paramedic	Swiftwater I Ice Rescue	SAR - High Angle Operations Attendant Litter Operations	DFPC Technician	Leader Motivates Others Mission Driven
	Current: 19 Target: ≥15	Current: 19 Target: Officers + 4	Current: 2* Target: ≥15	Current: 6 Target: Officers + 6	Current: 12 Target: Officers + 6	Current: 5	Current: 18 Target: ≥12	Current: 8 Target: ≥8	Current: 0	Current: 13 Target: Officers + 6
	Battalion 71	Engine Boss (ENGB) or equivalent understanding: Crew Management Engine Tactics	Engine Boss (ENGB) or equivalent understanding: Crew Management Engine Tactics	Current: 2* Target: ≥9	Current: 12 Target: Officers + 6	Current: 5	Swiftwater II	SAR - High Angle Technician Advanced Rigging	Current: 0	Current: 13 Target: Officers + 6
	Current: 10 Target: Officers + 4	Current: Engine 19 Current: Ladder 12 Target: Officers + 12	Current: 2* Target: ≥9	Current: 12 Target: Officers + 6	Current: 5	Current: 11 Target: ≥6	Current: 4 Target: ≥8	Current: 0	Current: 13 Target: Officers + 6	



ESTES VALLEY
Serving the Residents
901 N. SAINT VRA



Operations

Paul Capo, Division Chief of Operations & Training



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Member Qualifications



FIREFIGHTING - 39 (36 volunteer, 3 Paid)

Qual. / Cert.	2019	2020	2021
Interior Firefighters	32	31	31
DFPC Firefighter I	15	14	15 <small>3 more to test</small>
DFPC Firefighter II	11	11	13
Exterior Firefighter	6	7	8
Probationary Firefighter	0	1	0
Wildland FFT2	32	34	27

TECHNICAL RESCUE

Qual. / Cert.	2019	2020	2021
Swiftwater I Swimmer	7	7	4
Swiftwater II Swimmer	7	7	11
Swiftwater I/II Trainer	2	2	2
Ice Rescue	12	12	11
Ice Rescue Trainer	3	3	3
Rope Technician	5	4	5

EMERGENCY MEDICAL

Qual. / Cert.	2019	2020	2021
EMT-Basic / IV	11	12	10
Paramedic +	6	5	4

ADVANCED CERTIFICATIONS

Qual. / Cert.	2019	2020	2021
Instructor I	13	15	13
Instructor III	2	2	2
Officer I, II, or III	3	3	2
DFPC Proctors	6	6	10

32



Increased Engagement Equals Improved Delivery

■ Total volunteer responses (staff excluded)

	Calls	Volunteer Responses	Volunteer Responders Per Call
2016	661	2,219	4.6
2017	723	2,920	5.4
2018	620	3,350	7.1
2019	609	3,432	7.3
2020*	570	4,054	9.8
2021	636	3,995	7.7

453 paged
183 officer

***2020 was an anomaly thanks to COVID and the fires, but this average has been increasing every year**



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2021 Member Statistics

- **The average volunteer ran 95 calls (45 minimum)**
- **We averaged 7.7 volunteers per paged call**
- **Of volunteers who were with us for the full 12 months**
 - **90% (27/30) met the active membership requirements, including LOSAP**
 - **77% (23/30) met the pension requirements**



ESTES VALLEY FIRE PROTECTION DISTRICT

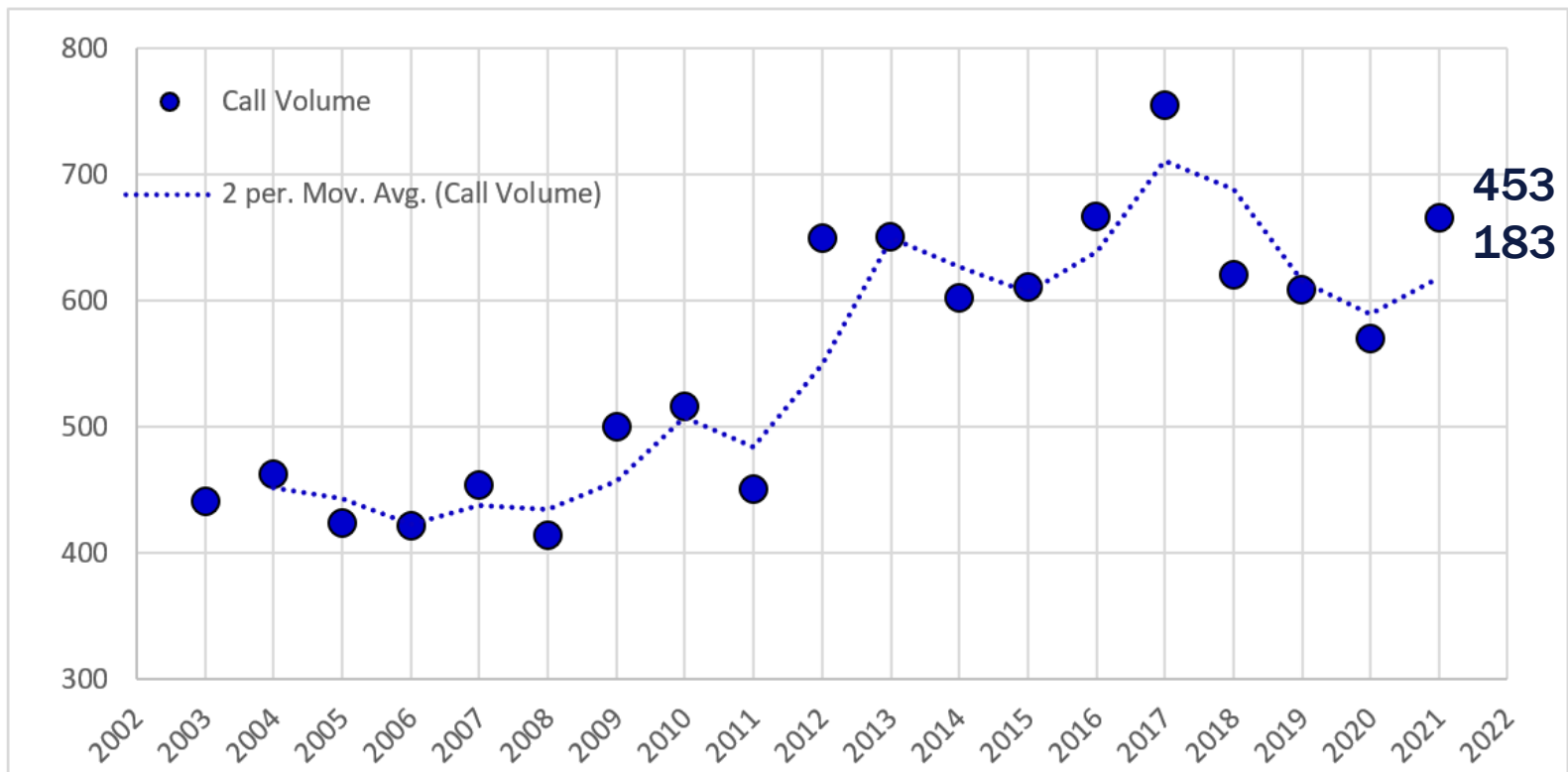
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Calls for Service

Year	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Total	451	649	651	602	611	667	755	621	609	570	666



ESTES VALLEY FIRE PROTECTION DISTRICT

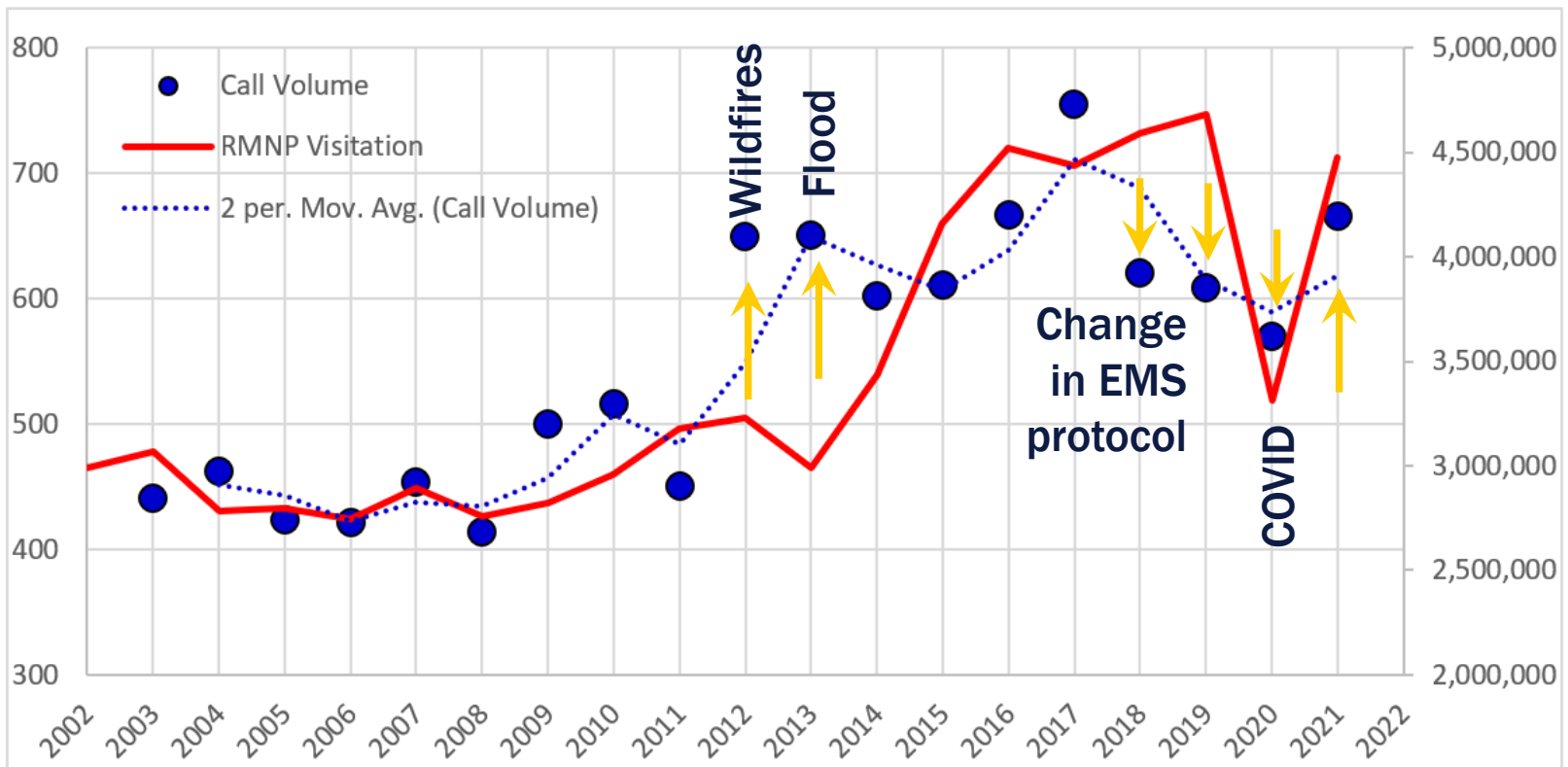
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Impacts On Our Call Response

Year	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Total	451	649	651	602	611	667	755	621	609	570	666



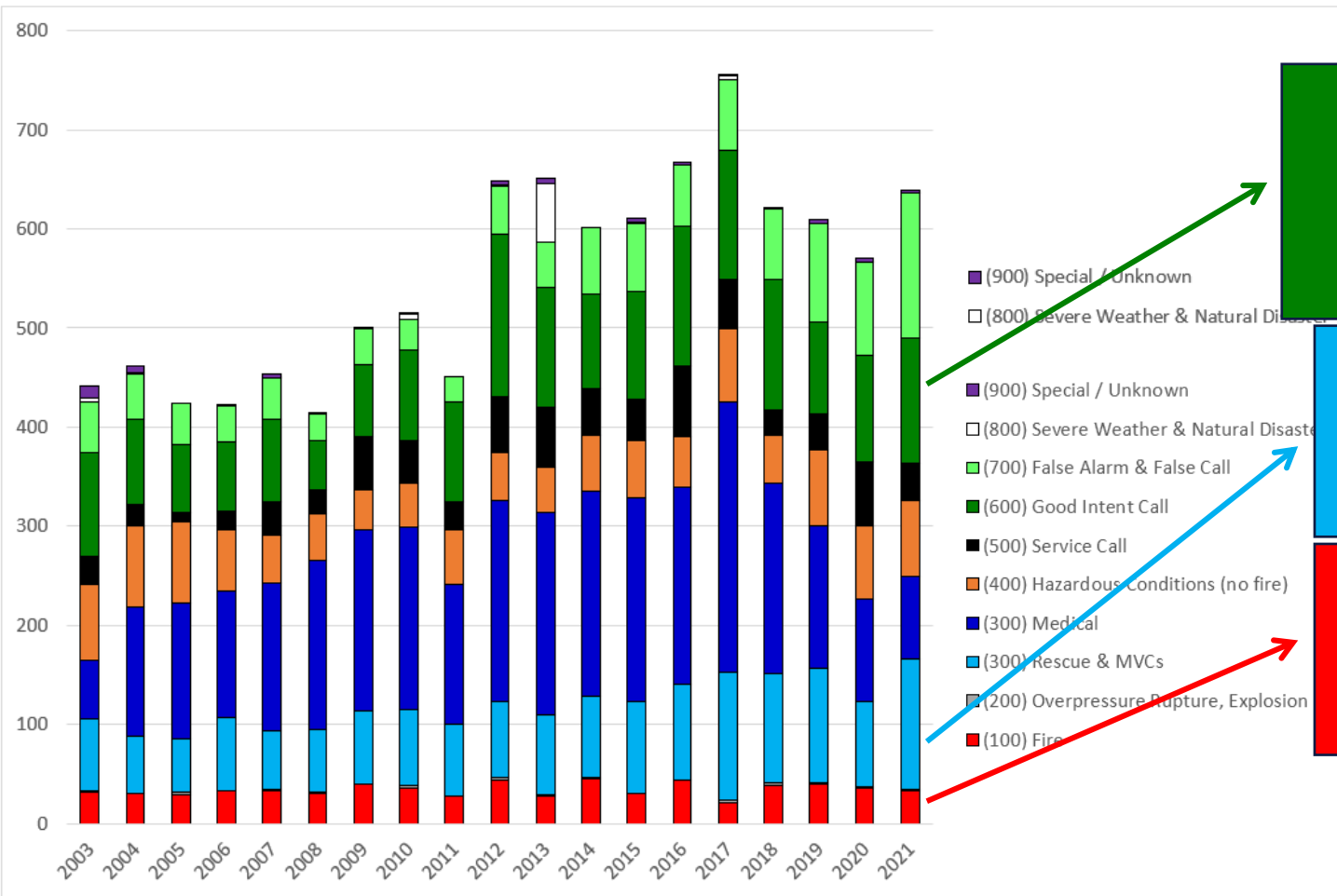
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Call Type Breakdown



SERVICE/INTENT
 Smoke Invest. – 62
 Smoke/CO Alarm – 146
 Cancelled Enroute – 37
 No Incident Found – 17

RESCUES
 MVCs – 98
 Tech Rescue – 33
 Water Rescue – 5

FIRES
 Structure Fires – 12
 Vegetation Fires – 10
 Other Fires – 11



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2021 Training & Op's Accomplishments

- **Training Hours ^**
- **External Training**
 - **Student Count ^**
 - **Hours ^**
 - **Revenue (+)**
- **Fire Academy ^**
- **Training Props**
 - **20 training SCBA's**
 - **Forcible entry prop**
 - **Crush prop**
 - **Big Easy Non-destructive entry**
 - **2nd smoke machine**
 - **PT Course**
- **Ordered 723 & T72**
- **MDT's operational**
- **Regulator Project (Grant)**
- **Policy additions**
- **Onboard of Training Lieutenant**
- **Member advancements ^**



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2022 Goals

- **Increase consistency & reliability**

- **How We'll Do It Internally:**
 - **Shore up competencies in current classifications**
 - **Add depth to crucial roles (e.g. drivers)**
 - **Additional duty officers (Battalion 71)**
 - **Completion of Standard Operating Guidelines**
 - **Addition of Training Lieutenant**
 - **Recruitment / retention of volunteers**

- **How We'll Do It Externally:**
 - **Relationships. Participation in County Operating & Training Officers group**
 - **Examples:**
 - **2021 Gas Monitors PFA & LFRA,**
 - **EVFPD's invitation to NOCO FF Survival/Rescue 2022 Ops/Training plan**



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Strategic Planning

David Wolf, Fire Chief



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Current Status

- See Handout



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*Photo Courtesy of
Martha Hobert*

ESTES VALLEY FIRE PROTECTION DISTRICT 2021

Back Row L to R: Inspector Sandy Garber, Scott Manning, Storm Manning, Dylan Wallace, Lieutenant Nathan Meulener, Lieutenant Brad Harris, Lieutenant Jason Hennig, Lieutenant Spencer Pedigo, Tim Krall, Megan Hodde, Ron Bruchwalski, Kristopher Harrison, Scott Chew, Nicole Friel, Captain Rick Spear
 Middle Row L to R: Office Manager Erika Goetz, Board Treasurer Jon Hodde, Board Vice-President Ed Ford, Assistant Chief Jon Landkamer, Chief David Wolf, Division Chief Paul Capo, Chaplain Brian Schaffer, Division Chief Kevin Sullivan, Board Member Dave Hamrick, Board Secretary Larry Leaming

Front Row L to R: Mark Igel, Mercedes Collins, Heidi Salow, Talia Doerksen, Laura Shepard, Catie Rugaber, Jozelle Ward, Ryan Leahy, Sam Rugaber, Lieutenant Christopher Thomas, Inspector Raina Eshleman

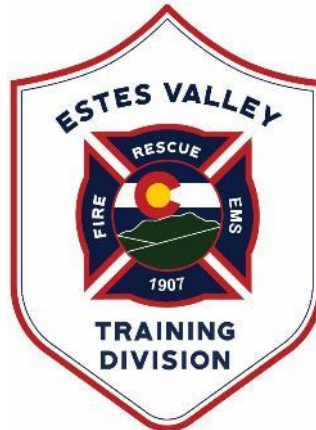
Not Pictured: Captain Justin Kearney, Board President Mike Richardson, Drew Averdick, Katie Averdick, Erin Early, Russ Franklin, Ryan Franklin, William Harkins, Rachel Hofsess, Doug Klink, Butch McCown, Daryl McCown, Megan Platz



PREVENT



PREPARE



PERFORM

